

# Aberdeen Equalities Participation Network

The network is a space for Aberdeen City Council and people from diverse communities in Aberdeen to engage with each other for the purpose of advancing equality.

## The aims of the network are:

1. To create a space for two-way communication between Aberdeen City Council and diverse community groups and members. Discussions with communities should begin at an early stage of the planning process.
2. To create a safe place for Network members to share the opportunities and activities they offer, as well as to raise key equality issues or concerns affecting their community.
3. To work with Aberdeen City Council to develop a deeper and stronger approach to working with communities on equality issues
4. To identify key equality issues that need to be addressed in Aberdeen and decide who has a role in addressing it. The Network should either take action or actively take it to the relevant organisation.

## The values of the network are to:

- Provide a safe place, where everyone is shown respect.
- Commit to working together, in partnership, to advance equality in the City.
- Raise issues and challenge constructively, aiming to achieve positive outcomes.
- Maintain confidentiality when information is personal or sensitive.
- Focus on specific issues that affect communities (rather than individuals).
- Learn from each other and understand how issues impact on diverse communities in different ways.